

W. R. SWANN GROUP

Environmental Policy

Key Statement

The W. R. Swann Group consisting of Swann Morton Limited, Swann Morton (Services) Limited, Swann Morton Microbiological Laboratory (Services) Limited and Jewel Blade Limited, are committed to conducting their business activities in a way that minimises the impacts on the natural and human environment and prevents the pollution of the environment wherever possible.

The W. R. Swann Group is committed to continually improve its Environmental Management System to protect the environment where possible and enhance environmental performance and the prevention of pollution in line with its Environmental Policy by implementing and maintaining an Environmental and Labour Standards Assurance Management System. This will provide a clear framework for setting, developing, maintaining, achieving and reviewing Objectives and Targets. This system will also take into consideration any external environmental conditions that can affect the organization.

Aims

In meeting this Environmental Policy, the Group:

- ❖ Will comply with compliance obligations including all statutory and regulatory requirements for environmental protection and also keep up to date with relevant forthcoming environmental legislation.
- ❖ Will ensure that documented risk assessments and procedures are fully incorporated into the management systems of the Group to reduce the risks to the environment and develop emergency preparedness where considered appropriate.
- ❖ Will improve the efficiency of energy use by identifying energy saving opportunities and by ensuring the use of best practicable techniques and technologies. All employees of the Group will be actively encouraged to participate in reducing wastage of energy.
- ❖ Will maintain a high level of environmental stewardship with regards to waste disposal. Where possible, consideration will be given to waste minimisation, recovery and recycling. The Group will reduce the environmental effects associated with any significant waste or gaseous emissions.
- ❖ Aims to promote the reduction of the environmental impacts associated with the products and materials purchased and used by the Group, through supplier education, greener purchasing where viable and more efficient resource usage.
- ❖ Will actively promote the communication of environmental issues concerning the Group to its staff, customers and other parties deemed appropriate. Comments and suggestions will be encouraged and considered and where appropriate feedback will be given.
- ❖ Will provide a commitment to ensure the availability of information and necessary resources to achieve objectives and targets.

This policy will be read by every employee of the W. R. Swann Group and made available to any other interested party.

Approved by  Position *MANAVISH DICKETT* Date *12/2/10*