

# W. R. SWANN GROUP

## CONFLICT MATERIAL POLICY

The W. R. Swann Group consisting of:

Swann-Morton Limited

Swann-Morton (Services) Limited

Swann-Morton (Microbiological Laboratory Services) Limited

Jewel Blade Limited,


Are committed to sourcing components and materials from companies that share our values related to human rights, ethics and environmental responsibility.

We expect all of our suppliers to abide by the requirements of our Supplier Code of Conduct, which prohibits human rights abuse and unethical practices. We also require that all our suppliers comply with applicable legal requirements.

We support ending the violence and human rights violations such as forced labour, sexual violence, human trafficking and child labour which we understand are occurring in the Democratic Republic of Congo and adjoining countries (DRC Region) as a result of civil discord there.

It is understood that the armed groups responsible for the conflict in the DRC region may be directly or indirectly financed by the mining and trade in the ores from which tin, tungsten, tantalum and gold otherwise known as "3TG" are derived.

We do not knowingly purchase specified metal that originate from facilities in the conflict region and to ensure compliance with this Policy, we require our suppliers to undertake reasonable due diligence with their supply chains to ensure specified metals are only sourced from mines and smelters outside of the conflict region or that they only purchase from mines and smelters that have been certified by an independent third party as "conflict free". Suppliers must provide written statements to us confirming these facts. We may consider our willingness to partner with suppliers that fail to comply with this Policy.

Approved By.......... Position Managing Director Date.....260115.....